

CONTINUOUS IMPROVEMENT

LEAN CULTURE
Sustaining
VOLUNTEERING
IDEAS
BALANCE
CARE
CHANGE
TRANSPARENCY
Ecosystems
SUPPLIERS
CUSTOMERS
EMPLOYEES
STAKEHOLDERS
Charity
ETHICS
VALUES
HELP
WELLNESS
ECONOMY
SOCIALLY
RESPONSIBLE
DEVELOPMENT
ACCOUNTABILITY
RESTORATION
SOLAR
DONATE
WELFARE
GREEN
HEALTH
DUTY
STANDARD
NORMS
GIVE
QUALITY
RESPONSIBILITY
KAIZEN



SOCIETY
GREATER GOOD



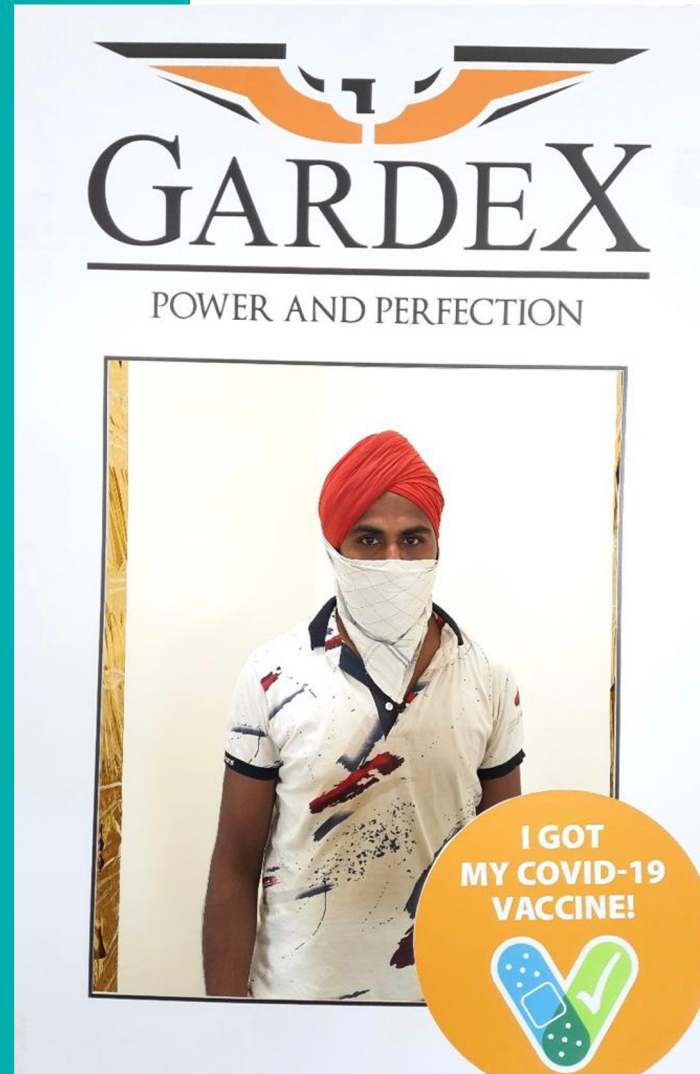
Employee Health & Wellness

- Promotion of Equal Pay
- Emphasis on Personal Development
- Women Empowerment
- Provision of Safe Workplaces
- On-Site Events & Off-Site Trips
- Access to On-Site Doctors
- Access to E-Courses
- Strict Code of Ethics
- Promotion of 'Green' Attitude

COVID-19 VACCINATION DRIVE

All 1500 Gardex employees have been vaccinated with both doses of CoviShield at Gardex's cost.

Our People, Our Responsibility





INCOME EQUALITY

Gardex is one of the very few organizations in the tools industry which pays Male and Female factory employees the same wage.





CONTRIBUTING TO SUSTAINABLE INDIA



Converting 5km of Sewage Land into Communal Area



48% SOLAR POWERED

With the aim to become 80% solar powered by 2025.



HYDRO-RESPONSIBLE



Effective plant design enables us extract clean water from the sewage and recycle 100% of our water requirements.

CLICK-FOR-A-TREE INITIATIVE '22

Click-for-a-tree is planned to commence from January '22. As part of the initiative, Gardex will plant one tree for each like and five trees for each share on any of our social media platforms including Instagram, LinkedIn and Facebook.

The environment-based project is focused on restoring green in an industrial area and will be carried out in the Jalandhar - Kartarpur region of India over a span of 12 months – with Gardex aspiring to plant over 5,000 trees.





WALMART CERTIFIED GIGA-GURU

Awarded for Carbon Foot-Print Reduction and Implementation of Sustainable Processes.



ProjectGigaton™



In Recognition

Of Your Achievement of Giga-Guru Status
In Project Gigaton 2020

Gardex india Private Limited

Kathleen McLaughlin
Chief Sustainability Officer



Jane Ewing
SVP - Sustainability





INCREASED HEALTHCARE INVESTMENTS IN RURAL
VILLAGES OF PUNJAB ('23)

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